

## Equality & Diversity Objectives

The Cranmer Education Trust respects and celebrates the diversity within our community and is committed to providing an environment which ensures that all students and staff are treated with dignity and respect. We seek to provide a positive learning and working environment, free from discrimination, harassment or victimisation.

We are committed to fulfilling our statutory duties under the Equality Act 2010 tackling all forms of discrimination by:

- eliminating discrimination and other conduct that is prohibited by the Act,
- advancing equality of opportunity between people who share a protected characteristic and people who do not share it,
- fostering good relations across all characteristics – between people who share a protected characteristic and people who do not share it.

The Cranmer Education Trust is an Equal Opportunities Employer and welcomes applicants from all groups.

Trust Equality Policy:

<http://cranmereducationtrust.com/trust-policies/>

Our Trust and Schools' Equality Objective for 2020–2021 is to have due regard in relation to remote learning curriculum delivery for children working from home to ensure that the school advances the equality of opportunity for children with protected characteristics including ensuring the pedagogical and technological approach to home learning do not discriminate.